

## Staffing Organization Study Guide

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According to Theo Haimann, “ Staffing pertains to recruitment, selection, development and compensation of subordinates. ” Nature of Staffing Function. Staffing is an important managerial function-Staffing function is the most important mangerial act along with planning, organizing, directing and controlling. The operations of these four functions depend upon the manpower which is available through staffing function.

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This 7184-word solution is a guide to Human Resource staffing problems. Questions are numbered between 1 and 55. Each question is in bold to make the guide easier to follow from question to question. This guide is intended to use a study guide for HR staffing and covers a variety of different staffing ideas and solutions.

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## ~~Functions of Management—Planning, Organizing, Staffing...~~

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Definition: Staffing can be defined as one of the most important functions of management. It involves the process of filling the vacant position of the right personnel at the right job, at right time. Hence, everything will occur in the right manner. It is a truth that human resource is one of the greatest for every organization because in any organization all other resources like- money, material, machine etc. can be utilized effectively and efficiently by the positive efforts of human ...

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