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*BY NGOC **PBDS***

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pain.... ~~What's~~

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TO STUDY 1 Make

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Rhythm

Recognition

Practice - Test

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Professional

Development

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the PBDS

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Based For

Development

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given to develop

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plans for newly

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Now used to

assess clinical

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of temporary

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staff prior to
allowing the
nurses to render
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Responses are
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The PBDS
addresses staff
or travel nurses
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three skill
sets: critical
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recognition,
risk management,
priority
setting), inter-
personnel
relations (team
building,
conflict
resolution,
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satisfaction)
and technical
skills (safe,
effective,

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~~Healthcare~~

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secrecy, many have questioned the existence of such a fabled document, however it has been said that the elusive PBDS study guide has been closely guarded and

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passed down
through
generations by a
secret society
of traveling
nurses – an
organization
whose existence
is known, but
whose membership
and objectives
are yet to be
publicly
discovered.

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every scenario,
the nurse must
respond to at
least one
incident of
patient
deterioration.
Keep in mind the
patient is never
“just fine.” 2.

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Watch videos
closely. Visual
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brief. 3. State
the obvious!
Avoid reading
too far into the
clinical
situation. Take
what you see at
face value and
respond
accordingly. 4.
Don't assume.

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Don't leave the

Nurses

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Based

Development
System (PBDS)

testing is a 4-6
hour exam

designed to
evaluate a

nurse's ability

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to communicate
effectively,
think

critically, and
respond safely
when providing
patient care.

This online test
presents several
scenarios and
asks you to
respond using
your best
nursing

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judgement. Some
facility
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nurses to pass
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The PBDS
addresses staff
or travel nurses
competency in
three skill
sets: critical
thinking
(problem
recognition,
risk management,

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priority

setting), inter-
personnel

relations (team
building,

conflict
resolution,

customer
satisfaction)

and technical
skills (safe,

effective,
efficient

skills). Your

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Nurses
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The Performance-
Based
Development

System (PBDS) is
an examination
designed to test
a nurse's
ability in three
domains: • Criti-
cal-thinking
skills
(recognizing
problems,
setting

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priorities,
managing risks)

- Technical skills. •

Interpersonal skills (working in a team, resolving conflicts)

Increasingly, nursing administrators are using the PBDS to ensure

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that travel
nurses have the
basic
competencies
needed to
perform nursing
duties at their
respective
institutions.

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~~Examination:~~

~~What is it? |~~

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Many hospitals
use the Performa

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Development

System test

(PBDS) to

evaluate

clinician

competency and

help ensure

quality patient

care. This test

assesses your

ability to

navigate various

clinical

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situations and
focuses on three
main areas:

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Development
System Testing~~

The PBDS was
designed by
competency
expert, Dr.
Dorothy del

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Bueno. The PBDS has been around since 1985 and is currently used by approximately 500 hospitals nationwide. The intended purpose of the PBDS was to: maintain quality of care, improve cost effectiveness of

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education and
training, reduce
and prevent
risks and
enhance customer
satisfaction.

~~Taking the PBDS?~~

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do apply for a

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travel
assignment at a
Hospital that
does require the
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four clinical
areas, medical-
surgical,
critical care,
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means, for
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ER nurse would
be evaluated
using the
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